

RESOLUTION NO. 6-1022

TO THE HONRABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board of Supervisors adopted a classification and compensation pay plan (resolution no 4-0914) for non-represented employees in September of 2014; and

WHEREAS, Iowa County Board of Supervisors are committed to annually monitoring and updating pay plan structure to maintain current market wages, and

WHEREAS, Iowa County Administration has evaluated the 2022 Upper Midwest Salary Planning Survey information received from Carlson Dettmann Consulting.

NOW THEREFORE, BE IT RESOLVED, that the General Government Committee recommends to the Iowa County Board of Supervisors to adjust the classification and compensation pay plan structure (Step 3 – Step 6 and Maximum) by 1.0%, effective January 1, 2023.

BE IT FURTHER RESOLVED, that Iowa County employees' that are currently on Step 3 – Step 6 and Maximum receive the adjustment to the pay structure on January 1, 2023.

BE IT FURTHER RESOLVED, that the recommendation of 1% adjustment to the pay structure is based upon Iowa County moving forward with a Classification and Compensation Study in the first quarter of 2023.

Dated this 6th day of October, 2022

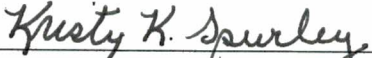
Respectfully submitted by the Iowa County General Government Committee

The foregoing Resolution was duly adopted by the Iowa County Board of Supervisors this 18th day of October, 2022.



John M. Meyers, Iowa County Board Chair

ATTEST:



Kristy K. Spurley, County Clerk